



GREATER LINCOLN WORKFORCE DEVELOPMENT BOARD

*Tuesday, September 24, 2019 at 8:30 a.m.
The Career Academy, 8800 O Street, Lincoln NE-Second Floor Conference Room*

DRAFT MINUTES

Board Members Present

Rod Armstrong	Travis Beck	Jessica Bergmann	Tim Bornemeier
Deb Cremeens-Risinger	Connie Daly	Leon Holloway	Paul Illich
Steve Jones	Julie Panko-Haberman	Joanne Pickrel	Sherla Post
Randy Sterns	Carol Swigart	Sue White	

Board Members Absent

Cheryl Brandenburg	Eric Broulette	Angela Caldwell	Chris Callihan
Melissa Carpenter	Jane Goertzen	Pat Haverty	Ron Kaminski
Ashley Krajewski	Matt Scott	Vi See	

Staff

Opal Doerr, City of Lincoln-Urban Development
Jan Norlander-Jensen, Workforce Administrator
Scott Tharnish, City of Lincoln-Finance

Presenters and Guests

Shirley Carlson, Board consultant
Dawn Carrillo, Nebraska Department of Labor
Leirion Gaylor Baird, Mayor of Lincoln
Dr. Dan Hohensee, The Career Academy
Andrew Huls, ResCare
J Kroll, ResCare
Alyssa Martin, Mayor's Office
Michelle Olson, ResCare
Cherisa Price-Wells, ResCare
Gary Targoff, Targoff Consulting
Michael Vu, ResCare
Brenda Weiland, ResCare

Call to Order/Open Meetings Act

Carol Swigart called the meeting to order at 8:35 a.m. by welcoming everyone to the meeting of the Greater Lincoln Workforce Development Board. The Board follows federal and state guidelines for open meetings. A copy of the Nebraska Open Meetings Act was presented and available for review upon request. Notice of this meeting had been published in the Lincoln Journal Star on September 14, 2019, posted on the Greater Lincoln Workforce Development Board webpage, and posted on the City of Lincoln's online events calendar.

Roll Call for Quorum

Julie Panko Haberman, Board Secretary, called the roll. There were 15 members present which constituted a quorum. First time guests attending a Greater Lincoln Workforce Development Board meeting introduced themselves.

Approval of Minutes from May 22, 2019

Carol Swigart called the Board's attention to the minutes from the May 22, 2019 Board meeting which were in the packet and had been distributed in advance via email. There were no corrections offered. A motion to approve the May 22, 2019 minutes was made by Joanne Pickrel and seconded by Sherla Post. The motion passed by unanimous voice vote.

Chairperson's Remarks

Chairperson Carol Swigart offered the following information:

In the Mayor's State of the City address the previous week, Lincoln Forward was included as a city initiative and was described as "a focus on economic and workforce development while expanding the City's approach to analyzing and pursuing the wellbeing of residents."

The Greater Lincoln Workforce Development Board has been certified by Governor Pete Ricketts for the current two - year certification period of July 1, 2019 through June 30, 2021.

New starting on July 1, 2019, the Board has identified funds for Transitional Jobs in the amounts of:

Adult Program \$32,000

Dislocated Workers: Program \$25,000

This program will be marketed as "Try Out Employment" so you'll be hearing more about that.

The final performance report for the year ending June 30, 2019 has not been received from the Nebraska Department of Labor. The initial report had shown all individual goals being met at 90% or above except for the Youth Credential Rate. That measure was missed last year also. Staff and committee members are developing a corrective action plan.

The first 2020 Board meeting is scheduled **for 8:30 a.m. on Tuesday, February 11th at SCC Main Campus, 88th & O in Rooms V-103 & 104.** Items of business may include:

Election of Officers for Chair, Vice-Chair and Secretary. Appointees by the Chairperson to comprise a Nominating Committee are Leon Holloway, Jane Goertzen, and Connie Daly. Leon has agreed to chair this task and they will develop a slate of candidates to present and also will accept nominations from the floor.

The One Stop Center Certification process is to be completed no later than June 1, 2020. This process requires Board members and partners to evaluate strengths and weaknesses of the American Job Center and will include an analysis of location, lease renewal and next steps. A Certification Team will be appointed by the Board Chair.

Strategic planning should begin in preparation for the next 4 Year Local and Regional Plan for the period 2021-2025. Today's "Workforce Perspectives" discussion will be used to shape committee work and future planning discussions.

A succession planning process should begin for staffing the Board; Jan Norlander-Jensen has indicated a retirement date of no later than May 1, 2020.

Workforce Perspectives

Mayor Gaylor Baird joined the meeting to hear members respond to the question, "What is your top workforce concern today?" The Mayor thanked members for their service and for sharing responses which included:

- Aging workforce
- Credentialing for New Americans
- Having a trained workforce
- Need for apprenticeships
- Having a sustainable talent pipeline
- Recognizing that jobs lead to careers
- Importance of outreach to youth
- Need for talent in technical fields
- Having quality job applicants
- Enough training opportunities for entry-level workers
- Employers' flexibility to accommodate part-time worker preference
- Support services for workers and families

The Career Academy

Dr. Dan Hohensee presented information on **Thrive in Year Five** including the new pathways, attendance data, students' perspectives, and business involvement with TCA students.

Workforce Initiatives

Andy Huls, One Stop Operator, presented an update on the American Job Center (AJC). Michelle Olson, ResCare Project Director, presented on Project Connect and on the Program Year 2018 Program Performance.

Miscellaneous

No topics were added.

Public Comment/Adjourn

There were no public comments. The meeting was adjourned at 10:20 a.m.